## Wage and Benefit Schedule for San Bernardino and Riverside Counties (Local 364 / 398)

## ARCA/MCA and District Council 16 Service Master Labor Agreement

September 5, 2022 - September 3, 2023



	Wage	PTO	Total Taxable	H&W*	Pension	JJATC	A&J	Natl Train	P.I.P.E.	ARCA/MCA	(Dues**)	Total
Journeyman (100%)	\$44.57	\$4.50	\$49.07	\$10.68	\$8.25	\$1.10	\$0.38	\$0.10	\$0.40	\$0.38	(\$1.85)	\$70.3
Foreman (110%)	\$49.03	\$4.50	\$53.53	\$10.68	\$8.25	\$1.10	\$0.38	\$0.10	\$0.40	\$0.38	(\$1.85)	\$74.8
General Foreman (120%)	\$53.48	\$4.50	\$57.98	\$10.68	\$8.25	\$1.10	\$0.38	\$0.10	\$0.40	\$0.38	(\$1.85)	\$79.2
Apprentice categories (one year each)												
Apprentice 1 (50%)	\$22.29	\$2.25	\$24.54	\$10.68	\$4.13	\$1.10	\$0.38	\$0.10	\$0.20	\$0.38	(\$1.35)	\$41.5
Apprentice 2 (60%)	\$26.74	\$2.70	\$29.44	\$10.68	\$4.95	\$1.10	\$0.38	\$0.10	\$0.30	\$0.38	(\$1.85)	\$47.3
Apprentice 3 (70%)	\$31.20	\$3.15	\$34.35	\$10.68	\$5.78	\$1.10	\$0.38	\$0.10	\$0.30	\$0.38	(\$1.85)	\$53.0
Apprentice 4 (80%)	\$35.66	\$3.60	\$39.26	\$10.68	\$6.60	\$1.10	\$0.38	\$0.10	\$0.30	\$0.38	(\$1.85)	\$58.8
Apprentice 5 (90%)	\$40.11	\$4.05	\$44.16	\$10.68	\$7.43	\$1.10	\$0.38	\$0.10	\$0.30	\$0.38	(\$1.85)	\$64.5
Mechanical Equipment Serviceman (MES) (***)	50% - 80%	\$3.60		\$10.68	\$6.60	\$1.10	\$0.38	\$0.10	\$0.30	\$0.38	(\$1.85)	
Tradesman (***) minimum wage varies by City/County	based custing							7.5				
see CA Labor Code	minimum wage	\$0.45		\$10.68	\$0.00	\$1.10	\$0.38	\$0.10	\$0.20	\$0.38	(\$1.85)	
(**) NOTE: Dues are included in the base wage to	r all classifications ar	d for all h	ours worked A	ter taxing	educt the	appropriat	e Dues fr	om wages				
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