(DISTRICT COUNCIL 16 WIDE)

PLUMBING SERVICE AND REPAIR

WAGES AND FRINGE BENEFITS

September 1, 2019 - August 31, 2020

CLASS	WAGE	DUES DED'T	UA ORG	V & H	TOTAL TAXABLE	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	** PIPE		CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
													LMCC			
Journeyman	46.58	{1.75}	{0.10}	3.25	49.83	9.16	8.19	3.00	0.10	0.75	1.48	0.60	0.35	0.35	23.98	\$73.81
Class 1	21.66	{1.75}	{0.10}	0.00	21.66	9.16	5.81	0.90	0.10	0.75	1.31	0.40	0.35	0.35	19.13	\$40.79
Class 2	24.07	{1.75}	{0.10}	0.00	24.07	9.16	6.14	0.90	0.10	0.75	1.31	0.45	0.35	0.35	19.51	\$43.58
Class 3	28.88	{1.75}	{0.10}	0.00	28.88	9.16	6.30	0.90	0.10	0.75	1.31	0.47	0.35	0.35	19.69	\$48.57
Class 4	33.69	{1.75}	{0.10}	0.00	33.69	9.16	6.62	0.90	0.10	0.75	1.31	0.48	0.35	0.35	20.02	\$53.71

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

** PIPE ALLOCATIONS: \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTIONS TO PIPE.

R. Colos 7/22/19

Revised July 5, 2019

^{***} DISTRICT COUNCIL DUES CHECK-OFF OF \$1.10 FOR ALL CLASSIFICATIONS PLUS AN ADDITIONAL \$0.65 LOCAL DUES FOR A TOTAL OF \$1.75

^{****} UA ORGANIZING DUES \$0.10

SHIFT-PAY (DISTRICT COUNCIL 16 WIDE)

PLUMBING SERVICE AND REPAIR

WAGES AND FRINGE BENEFITS

September 1, 2019 - August 31, 2020

CLASS	WAGE	V&H	DUES DED'T	VA ORG	TOTAL			NAT'L	UA	RET	A&J	**		CONTR.	TOTAL	TOTAL
					TAXABLE H & W	PENS.	PENS.	TRAIN.	X-MAS	TRAIN.	PIPE	LMCC	DEV	NON	PACKAGE	
Journeyman	53.57	3.25	{1.75}	{0.10}	56.82	9.16	8.19	3.00	0.10	0.75	1.48	0.60	0.35	0.35	23.98	\$80.80
Class 1	24.91	0.00	{1.75}	{0.10}	24.91	9.16	5.81	0.90	0.10	0.75	1.31	0.40	0.35	0.35	19.13	\$44.04
Class 2	27.68	0.00	{1.75}	{0.10}	27.68	9.16	6.14	0.90	0.10	0.75	1.31	0.45	0.35	0.35	19.51	\$47.19
Class 3	33.21	0.00	{1.75}	{0.10}	33.21	9.16	6.30	0.90	0.10	0.75	1.31	0.47	0.35	0.35	19.69	\$52.90
Class 4	38.74	0.00	{1.75}	{0.10}	38.74	9.16	6.62	0.90	0.10	0.75	1.31	0.48	0.35	0.35	20.02	\$58.76

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

July 5, 2019

R. Colon 7/22/19

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^{****} UA ORGANIZING DUES \$0.10