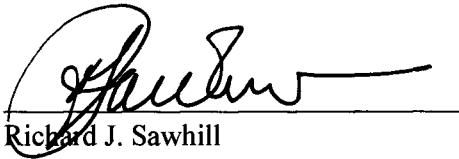


Extension Agreement

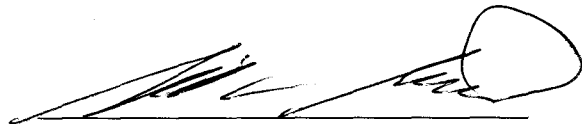
Effective September 1, 2011, ARCA/MCA, for and on behalf of its member contractors, and Southern California Pipe Trades District Council No. 16, for and on behalf of its affiliated local unions, hereby agree to extend the September 1, 2010 through August 31, 2011 Southern California Air Conditioning and Refrigeration Service Master Agreement in its entirety pending continuing negotiations over a successor Collective Bargaining Agreement. Either party may terminate this Extension Agreement by giving the other party seventy-two (72) business hours written notice of termination. In the absence of economic action, ARCA/MCA further agrees that any wage increases or benefit contribution increases negotiated in a successor Collective Bargaining Agreement shall be retroactive to September 1, 2011.

Dated: 9.1.2011

Dated: 9/1/2011



Richard J. Sawhill
Executive Vice President
ARCA/MCA Southern California



Sid C. Stolper
Business Manager
Southern California Pipe Trades
District Council No. 16