Wage and Benefit Schedule for San Diego and Imperial Counties ARCA/MCA and District Council 16 Service Master Labor Agreement



September 3, 2012 - March 3, 2013

Classification	Wage	V&H	Total Taxable	401A	Natl. Pen.	Natl. Train	PIPE	JJATC	A&J	Pension	H&W	Ret. X-mas	ARCA/MCA	Dues	Total
Journeyman (100%)	\$27.28	\$3.23	\$30.51	\$0.50	\$2.63	\$0.10	\$0.25	\$0.40	\$0.13	\$6.97	\$7.11	\$0.55	\$0.31	(\$1.60)	\$49.46
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Apprentice 1 (50%)	\$13.64	\$1.49	\$15.13	\$0.00	\$0.27	\$0.10	\$0.13	\$0.39	\$0.12	\$0.00	\$7.11	\$0.00		(\$1.10)	\$23.56
Apprentice 2 (60%)	\$16.37	\$1.79	\$18.16	\$0.00	\$0.27	\$0.10	\$0.19	\$0.39	\$0.12	\$0.00	\$7.11	\$0.00		(\$1.60)	\$26.65
Apprentice 3 (70%)	\$19.10	\$2.09	\$21.19	\$0.00	\$0.66	\$0.10	\$0.19	\$0.39	\$0.12	\$2.26	\$7.11	\$0.39		(\$1.60)	\$32.72
Apprentice 4 (80%)	\$21.82	\$2.38	\$24.20	\$0.00	\$0.66	\$0.10	\$0.19	\$0.39	\$0.12	\$2.59	\$7.11	\$0.44		(\$1.60)	\$36.11
Apprentice 5 (90%)	\$24.55	\$2.68	\$27.23	\$0.00	\$0.66	\$0.10	\$0.19	\$0.39	\$0.12	\$2.96	\$7.11	\$0.50	\$0.31	(\$1.60)	\$39.57
Classification	Wage	V&H	Total Taxable	401A	Natl. Pen.	Natl. Train	PIPE	JJATC	A&J	ARCA/MCA	Dues	Total	Optional H&W	7	
Mechanical Equipment Serviceman		i													
Mechanical Equipment Serviceman (MES)	50% - 80%	\$1.55		\$1.61	\$3.76	\$0.10	\$0.19	\$0.39	\$0.12	\$0.31	(\$1.60)		\$7.11		
Tradesman	\$10.00 min.	\$0.00		\$0.00	\$0.00	\$0.10	\$0.13	\$0.39	\$0.12	\$0.31	(\$1.60)		\$7.11		
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NOTES:													<u> </u>		
* V&H contribution is paid at time and one-half on all overtime hours.															
NOTE: * Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Dues from wages. The per employee															
amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. Of those Dues, Administrative Dues of (\$1.10) for First Year Apprentices and (\$1.60) for															
all other classifications will be sent from the Joint Trust Depository directly to District Council 16. First Year Apprentice Dues of (\$1.10) is comprised of District Council															
Dues Check-Off of (\$.45) plus (\$.65) Local	Union Dues. A	ll other c	classifications Dues	of (\$1.60)	are comprise	d of District	Council	Dues Ch	eck-Of	f of (\$.95) plu	s (\$.65)		(a) X		
Local Union Dues.													M/X/		
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* The Employer shall pay to the ARCA	MCA Promo	tion Fu	nd \$.26 per hour	worked f	or all classif	ications und	er this	Agreem	ent. T	hat amount,	which	\ /			
will be included in the "Composite Rat												T T			_
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