Wage and Benefit Schedule for Tri-Counties ARCA/MCA and District Council 16 Service Master Labor Agreement

ARCA/MCA__

September 3, 2018 - September 1, 2019

Classification	Wage	PTO	Total Taxable	Health Plan	Natl. Pension	401-A	JJATC	A&J	Natl Train	P.I.P.E.	ARCA/MCA	(Dues*)	Total
Journeyman	\$38.31	\$4.67	\$42.98	\$8.56	\$3.55	\$2.00	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$58.90
Apprentice categories (one year each)													
Apprentice 1 (50%)	\$19.16	\$2.34	\$21.50	\$8.56	\$0.36	\$1.00	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$33.23
Apprentice 2 (60%)	\$22.99	\$2.80	\$25.79	\$8.56	\$0.36	\$1.20	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$37.72
Apprentice 3 (70%)	\$26.82	\$3.27	\$30.09	\$8.56	\$0.89	\$1.40	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$42.75
Apprentice 4 (80%)	\$30.65	\$3.74	\$34.39	\$8.56	\$0.89	\$1.60	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$47.25
Apprentice 5 (90%)	\$34.48	\$4.20	\$38.68	\$8.56	\$0.89	\$1.80	\$0.61	\$0.30	\$0.10	\$0.45	\$0.35	*	\$51.74
Mechanical Equipment Serviceman (MES) (**)	50% - 80%	8%		\$8.56	\$2.49	\$2.00	\$0.31	\$0.15	\$0.10	\$0.45	\$0.35	*	
Tradesman (**)	minimum wage	\$0.35		\$8.56	\$0.53	\$0.00	\$0.31	\$0.15	\$0.10	\$0.45	\$0.35	*	
(**) Refer to 11.02-F for Probationary Period ap (*) NOTE: Local Unions 403 and 484 Dues are in		vage for al	l classifications	and for all he	ours worked. A	fter taxing, d	leduct the ap	propriate	Dues from wag	es. The per e	employee amoun	t which	
is included in the "Composite Rate" is sent to the													
directly to District Council 16.													
(*) NOTE: Local Union 114 - All classification D	ues (\$1.70) are comp	orised of D	istrict Council	16 Dues Chec	k-off of (\$1.05)	olus (\$.65). L	ocal Union D	Dues will b	e sent from the				
Joint Depository directly to District Council 16.													
NOTE: The Employer shall pay to the ARCA/M	ICA Promotion Fun	d \$.35 per	hour worked fo	or all classific	ations under thi	s Agreement	. That amou	nt, which		1			
will be included in the "Composite Rate" is to be	sent to the Joint Tr	ust Depos	itory.			/							
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Agreement # 48T19									J				

2018 0903 Tri Counties Wage Schedule