

(DISTRICT COUNCIL 16 WIDE)

**WAGES AND FRINGE BENEFITS
PRIVATE WORKS AGREEMENT**

July 1, 2009 - June 30, 2010

CLASS	WAGE	DC DUES DED'T	PENS.	H & W	V & H	NAT'L PENS.	UA TRAIN.	RET X-MAS	A & J UA/ AGC	PIPE	CONTR. EDUC DEV	TOTAL
Journeyman	34.12	{0.59}	6.87	5.02	2.98	2.50	0.10	0.55	0.97	0.25	0.26	\$ 53.62
Foreman	39.24	{0.59}	6.87	5.02	3.29	2.50	0.10	0.55	0.97	0.25	0.26	\$ 59.05
General Foreman	42.65	{0.59}	6.87	5.02	3.49	2.50	0.10	0.55	0.97	0.25	0.26	\$ 62.66
Pre-Apprentice	12.08	{0.59}	0.00	6.02	0.00	0.31	0.10	0.00	0.03	0.13	0.26	\$ 18.93
First Year	17.06	{0.30}	0.00	6.02	1.49	0.31	0.10	0.00	0.15	0.13	0.00	\$ 25.26
Second Year	20.47	{0.59}	0.00	6.02	1.79	0.31	0.10	0.00	0.22	0.19	0.26	\$ 29.36
Third Year	23.88	{0.59}	3.26	5.02	2.09	0.75	0.10	0.39	0.23	0.19	0.26	\$ 36.17
Fourth Year	27.30	{0.59}	3.59	5.02	2.38	0.75	0.10	0.44	0.28	0.19	0.26	\$ 40.31
Fifth Year	30.71	{0.59}	3.96	5.02	2.68	0.75	0.10	0.50	0.31	0.19	0.26	\$ 44.48

PLUMBING SERVICE AND REPAIR

Journeyman	32.99	{0.59}	6.56	5.02	2.98	2.50	0.10	0.55	0.30	0.25	0.26	\$ 51.51
Class 1	9.90	{0.59}	4.18	5.02	0.00	0.75	0.10	0.37	0.13	0.05	0.26	\$ 20.76
Class 2	13.53	{0.59}	4.51	5.02	0.00	0.75	0.10	0.55	0.13	0.10	0.26	\$ 24.95
Class 3	15.84	{0.59}	4.67	5.02	0.00	0.75	0.10	0.55	0.13	0.12	0.26	\$ 27.44
Class 4	20.45	{0.59}	4.99	5.02	0.00	0.75	0.10	0.55	0.13	0.13	0.26	\$ 32.38

SEWER AND STORM DRAIN

Journeyman	23.10	{0.59}	6.02	5.02	2.08	2.50	0.10	0.50	0.70	0.25	0.26	\$ 40.53
Pipe Trades	14.17	{0.59}	0.00	6.02	0.00	0.31	0.10	0.00	0.13	0.10	0.26	\$ 21.09

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2002 IF AUTHORIZED WITH AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JANUARY 1, 2007 IF AUTHORIZED WITH AN EMPLOYEE SIGNATURE CARD, \$0.01 PER HOUR WILL BE DEDUCTED FROM THE EMPLOYEES VACATION & HOLIDAY FUND AND WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

THE FOLLOWING LOCAL UNIONS HAVE AN ADDITIONAL DUES CHECK OFF FOR WORK IN THEIR JURISDICTION.

LOCAL 114 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 230 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 250 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 364 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 403 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 460 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 484 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 494 = 0.65+0.59 FOR A TOTAL OF \$1.24
 LOCAL 761 = 0.65+0.59 FOR A TOTAL OF \$1.24